

## **The Down East Family YMCA Summer Camp on Webb Pond**

### **High School Entry Level Staff Employment Opportunities for 11 weeks in 2012**

Entry-level day camp High School age staff may come from a wide range of interests and experiences and typically start in a seasonal position as a day camp counselor or program leader. Since the core focus of their role at camp is relationships with campers, they must have:

- a strong sense of values and character,
- the desire to serve as a positive role model,
- an enthusiasm for working with children or teens,
- excellent verbal and non-verbal communication and listening skills,
- outdoor skill set compatible with the camp programs,
- proven ability and experience with youth work.

Individuals with swimming and lifeguard experience will be given extra consideration.

Staff must also possess the ability to work independently and in a team environment. They must understand the critical importance of child safety, youth development principles, responsible decision making, and good judgment. They must demonstrate honesty, fairness and positive regard for safe, supportive behavior management with children.

Personal attributes should also include a calm and rational response to stress, a sense of humor and a general caring for others regardless of differences. Day camp staff must also be responsible for their off work time so that they arrive on time every day, are well rested and ready for an energetic work day.

The typical Camp day starts at 7am at the **Down East Family YMCA** where campers gather for the bus ride to **The Down East Family YMCA Summer Camp on Webb Pond in Eastbrook** until 5:30pm, when the last camper is picked up by their parents at the **Moore Community Center**. Counselors are expected to ride the bus to and from camp with the campers. Several early evening staff meeting will be required and there will be four overnight camping experiences during the summer as well as family night activities. There will also be some pre camp staff training scheduled.

Applications are available at the front desk of the Down East Family YMCA or at

<http://defymca.org/wp-content/uploads/2012/03/Camp-Staff-Quick-Application-Form-2.pdf>